

Evaluation

SB-191

PROFESSIONAL PRACTICES

Changes to the Tool

- 5 standards to 4 standards
- 27 elements to 17 elements
- 309 professional practices to 165
- Eliminate “Reading” and “Math” Rubrics
- All rubrics are now the same 4

Name Changes

Current Teacher Rubric	Revised Teacher Rubric
Basic	Level 1 Practices
Partially Proficient	Level 2 Practices
Proficient	Level 3 Practices
Accomplished	Level 4 Practices
Exemplary	Level 5 Practices

Professional Practice Scoring Revisions

Rating Scenario of a 4-Element Standard	Standard Rating on the Current Teacher Rubric	Standard Rating on the Revised Teacher Rubric				
<table border="1"> <tr> <td data-bbox="158 578 595 654">Proficient</td> </tr> <tr> <td data-bbox="158 654 595 729">Proficient</td> </tr> <tr> <td data-bbox="158 729 595 805">Accomplished</td> </tr> <tr> <td data-bbox="158 805 595 881">Accomplished</td> </tr> </table>	Proficient	Proficient	Accomplished	Accomplished	Accomplished	Proficient
Proficient						
Proficient						
Accomplished						
Accomplished						

Professional Practice Scoring Revisions

Rating Scenario on 8-Element Standard 3	Standard Rating on the Current Teacher Rubric	Rating Scenario on 6-Element Standard 3	Standard Rating on the Revised Teacher Rubric
Proficient	Proficient	Partially Proficient	Partially Proficient
Partially Proficient		Proficient	
Partially Proficient		Partially Proficient	
Partially Proficient		Proficient	
Proficient		Partially Proficient	
Proficient		Proficient	
Proficient			
Partially Proficient			

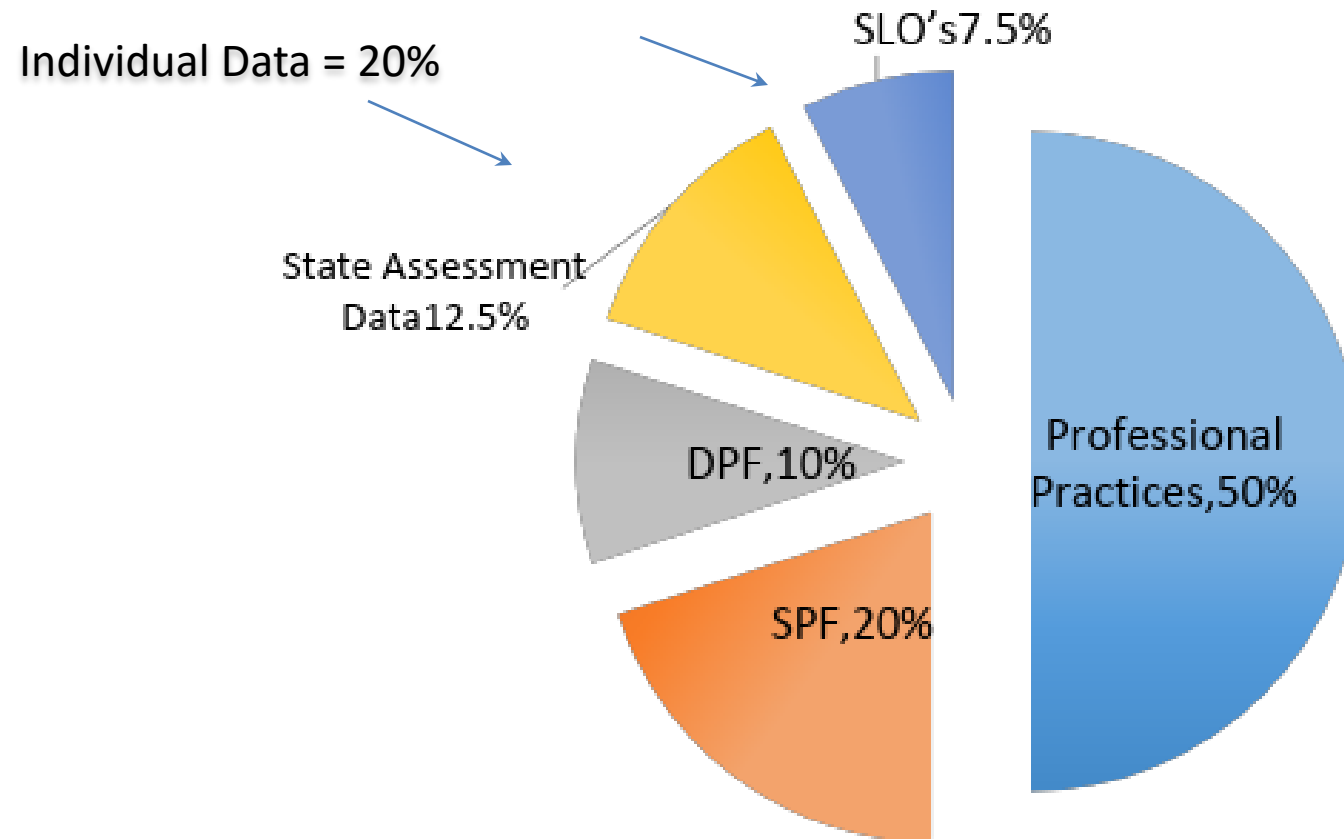
Understanding the Scoring

QUALITY STANDARD IV				
Teachers demonstrate professionalism through ethical conduct, reflection, and leadership.				
Level 1 Practices	Level 2 Practices	Level 3 Practices (Meets State Standard)	Level 4 Practices	Level 5 Practices
ELEMENT A: Teachers demonstrate high standards for professional conduct.				
<p>THE TEACHER: maintains confidentiality of:</p> <ol style="list-style-type: none"> 1 Student records and data as required by law. 2 Student, family and fellow teacher interactions with colleagues. 3 Demonstrates reliable and responsible behavior. 	<p>... and</p> <p>THE TEACHER: engages in interactions that are:</p> <ol style="list-style-type: none"> 4 <i>Respectful.</i> 5 <i>Consistent.</i> 6 <i>Reasonable.</i> 7 <i>Models ethical behavior.</i> 	<p>... and</p> <p>THE TEACHER: 8 <i>Promotes ethical behavior of students as individuals and as members of a community.</i></p>	<p>... and</p> <p>THE TEACHER: 9 Encourages colleagues' accountability to school and district vision and mission.</p>	<p>... and</p> <p>THE TEACHER: 10 Serves as an advocate for school and district vision and mission.</p>

Scoring on Professional Practices

Revised Professional Practices Rating	Scale Converted to 0-540 (Rounded to the nearest whole number)
Level 1 Practices	0 - 101
Level 2 Practices	102 - 236
Level 3 Practices	237 - 371
Level 4 Practices	372 - 506
Level 5 Practices	506 - 540

State Assessed



Non-State Assessed

