

D38

We believe in local, national, and global stewardship to create strong citizens who will secure a better world.
This is WHY we educate.



| <p>Preparing All Students</p> | <p>Empowering Staff</p> | <p>Community Engagement</p> |
|--|---|---|
| <p>Our highest priority is our students. Our responsibility is to provide a safe and engaging educational experience and prepare all students to become happy, healthy, compassionate, and productive adults.</p> <ul style="list-style-type: none"> • Continued Excellence • Preparing for the Future • Nurture the Overall Wellness of Students | <p>We believe successful schools build sustainable practices and culture by empowering all staff to contribute to ongoing excellence through a growth mindset.</p> <ul style="list-style-type: none"> • Safe Learning Culture • Engaging, student-centered environment • Foundationally Sound and Future Focused | <p>We value community partnerships, inviting our parents and community to join with us in building a supportive culture that enhances the quality of life for our students.</p> <ul style="list-style-type: none"> • Partnerships • Communication • Respectful Relationships |



On a great path...

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Preparing All Students

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| Continued Excellence | Preparing for the Future | Nurture the Overall Wellness of Students |
|---|--|---|
| <ul style="list-style-type: none"> • Develop community and business partnerships for post-graduate student success • Maintain balance between tradition and continuous improvement • Monitor improvement strategies to ensure continued excellence | <ul style="list-style-type: none"> • Intentionally plan for growth • Adapt planning to meet demographic shifts in student membership • Provide relevant, engaging, rigorous, and future-focused learning for students | <ul style="list-style-type: none"> • Focus on maintaining positive learning environments • Prioritize efforts for enhanced wellness, safety and security • Foster a growth mindset |



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Empowering Staff

We believe successful schools build sustainable practices and culture by empowering all staff to contribute to ongoing excellence through a growth mindset.

| Supportive Culture for Staff | Create Student-Centered Environment | Foundationally Sound/ Future Focused |
|--|---|--|
| <ul style="list-style-type: none"> • Build leadership capacity with all staff • Create learning opportunities for staff based on needs • Support risk-taking and innovation | <ul style="list-style-type: none"> • Nurture staff growth mindset • Support staff in obtaining additional credentials to provide for expanded opportunities for students • Engage in professional development tailored to future needs of students | <ul style="list-style-type: none"> • Attract and retain quality staff • Adapt to demographic shifts • Engage in opportunities to transform education for students' future needs |



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Community Engagement

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| Partnerships | Communication | Respectful Relationships |
|---|---|---|
| <ul style="list-style-type: none"> • Partner with community, parents, students, and businesses • Build relationships with key organizations and stakeholders • Maintain D38's role as a vital contributor to the community | <ul style="list-style-type: none"> • Develop and communicate points of pride (branding) • Tailor messaging to stakeholders • Adapt to emerging communication tools and environment | <ul style="list-style-type: none"> • Utilize deliberative engagement as the tool for community input • Demonstrate value-added impact through positive relationships • Serve as a model for economic development |



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