

Timestamp	Table #	What is the topic your table is discussing (found under the group picture on your phone screen)?	What makes this a priority?	What are some recommendations for the school board related to this priority?	What are the obstacles or challenges that might need to be considered?	Your topic may not be what your group thinks D38 should ultimately be focusing on. If applicable, what do you think D38 should prioritize?
2/12/2020 19:28:13	1	Mill Levy override exclusively for staff salaries	We need to retain talented staff and attract new teachers. Retain quality and attract newly educated, passionate staff.	Create an MLO - ONLY FOR COMPENSATION. Teacher beginning salary is not competitive with other local districts. Salaries need to be adjusted at all levels and all steps. We need to recognize the hard work of all staff through compensation.	Community, MLO 'only' may isolate some voters, won't necessarily solve everything.	Agree, this is possibly the most important priority.
2/12/2020 19:36:04	2	Focus on the needs at the middle school	Teachers are struggling with high class sizes, managing the load required, and continuing to find joy in the profession causing teacher turnover to be higher. There is a school (Bear Creek) that seems to be a better equipped building for middle school. Because the bond keeps getting voted down, is that not a priority for the community? If it's not a priority then what is the current solution?	Focus on community building between the middle school staff and district administrators to problem solve. Own the idea that the 6-8 model may not occur, so consider moving to a Junior High model. Keep pushing the new middle school.	Budgeting models - does the budget model allow for fluctuations in enrollment that impact a 2 year school differently than a 7 year or 4 year model. Community perception of a middle school model versus a junior high model. Bond/MLO Votes Community education around the need and using data to show that.	Special Education and mental health needs and how much that impacts the physical arrangement of the school.
2/12/2020 19:41:29	3	Increase communication and collaboration between D38 and local municipalities.	Municipalities and school districts share common interests and concerns, working together would be beneficial to everyone.	Reach out to community members and organizations that already use D38 spaces (Scout organizations, church groups, Kiwanis, etc.) to discuss potential partnerships/ collaborative communication. New homeowners and developers can potentially pay an "new school tax" or fee for building/ moving students into the district. Increasing student voice when it comes to district policies and initiatives. Allow secondary students an opportunity to advocate for their learning needs. Publish materials and send out regular communications. Post information on community bulletin boards. Essentially, more outreach and communication.	What other municipalities do we currently interact with? Monument Police and El Paso County Sheriff's Office, Monument Fire, etc. Increase this number to neighborhood groups (HOA's) and other community organizations and business interests. Communication and outreach to parents and other community members (not just through the Facebook page or all parent e-mail pushes). Parent recommendation for hard-copies containing information of important events in elementary outreach materials (Thursday folders, student take-homes, etc.). Potential challenge: cost.	Create a list of municipalities and organizations that D38 could interact with on a regular basis, especially when it comes to education and information about new district policies and board initiatives (MLOs and bonds).