

Timestamp	Table #	What is the topic your table is discussing (found under the group picture on your phone screen)?:	What makes this a priority?	What are some recommendations for the school board related to this priority?	What are the obstacles or challenges that might need to be considered?	Your topic may not be what your group thinks D38 should ultimately be focusing on. If applicable, what do you think D38 should prioritize?
1/23/2020 15	1	Getting meaningful information to the voters	Maintain quality with increased quantity growth	know your audiences, make the message individualized to the audience. Long-term consistency, make the language simple, clear, transparent and include long-term planning; have credible 3rd party sources. empty nesters, parents, retired, naysayers.	different audiences; different forms of communication; lack of trust due to history	find a way to hold the community accountable for their actions, consequences what are they?
1/23/2020 15	4	Fiscal transparency in the school district.	Lack of voter confidence. Lack of trust with spending due to previous decisions (PRHS construction too expensive) Silent Majority - People are not willing to speak up due to online misbehavior Need to bring out the charter school budget with more transparency. Charter school is using money from LPSD. Seniors are not the problem, accountability is. Don't want to write a blank check. Not just fiscal accountability, but also operation accountability.	Keep interacting with the community, just like this event today. We need to provide additional data that we are not hearing. Birth rate, census data may contradict the actual need to build a new school. What happens when enrollment declines 5 years from now? Do all staff need to be paid the same. Could we change the pay based on need?	I have heard the briefing from the superintendent giving today and I feel it is misleading. Does this include benefits. How difficult is it to get new teachers to come? More than just salary. Planned development. How do we accurately measure growth. The information is out there, but people are not seeking it out. People are receiving information online which could be misleading. Need to change the mindset. The superintendent needs to find influential people in the community to do an external review to gain trust.	
1/23/2020 15	2	We need funding for a middle school	Growth will continue. Our school is very overcrowded. Optimal programming requires bringing 6th grade back into the middle school so our students have more opportunities and we are giving our students the best transition to high school.	1- find a strategic vision with other community/ public agencies. What is the strategic plan and how to make sure the public understands it 2- buy in from community on importance of a new school 3- how we receive funding (community agencies- education is a priority and exhaust all sources of funding) 4- Transparency with expenditures 5- Charter schools- why do they get more \$ per pupil, transparency is needed to get trust	Division in the community- Charter vs. Public schools Funding- people don't want to pay taxes, what is the reluctance to approve Grace Best is not going to happen, why not drops it Negative voices in the community- a few voices especially on social media People not connecting that the reason their homes are worth so much is because of the great school district and they don't connect that their values will go down. Have to start putting money into it to maintain what we have Getting people to understand what is wrong with the situation at LPMS	A comprehensive strategic plan. What do we want the district to look like in 5 years. 10 years...
1/23/2020 15	5		teacher retention, teacher morale, student engagement, the better the support at lower levels the higher success at the next level, better connection between teachers and students helps to build trust and help with achievement, especially with students at the end of both spectrum,	Pass bond & MLO at first chance. Obtain additional funding (pass bond and/or MLO), get feedback from educators on what the impact is when we don't have a lower ratio, educate the public.	Before the vote, ensure to inform the voters who only read the blue book. correct misinformation from naysayers who offer no better solution, share information from students about the current situation (testimonials), make the story personal. Let community know how those who experience the lack of funding, staff, resources on daily basis.	having a second middle school, 6th grade back in middle school, teacher compensation, community needs to understand school funding (3 amendments, negative factor, charter school funding, bonds etc). TEAM comments?
1/23/2020 15	3	Teacher Compensation	Retain excellent teachers that we already have. Cost of living in Monument is very high and we want our teachers to be able to live in our community. Correlation between compensation and academic excellence. We currently achieve academic excellence with lower teacher pay, but how do we continue that into the future when other districts are hiring from the same pool with sometimes greater salary packages.	Can you share what percentage of our staff live in our district with tax payers? We learned today that it is 57% and feel that this is not enough. 43% of our staff can't or chose not to live where they work. Keep sharing what is meant by "destination district" and why we want to remain one.	Staff funding is a complex formula controlled by the state. Physical buildings and space are easier for taxpayers to "see" but we have to have the teachers to staff these new classrooms.	Other priorities: second middle school, smaller class sizes in conjunction with teacher salaries