

Timestamp	Table #	What is the topic your table is discussing (found under the group picture on your phone screen)?:	What makes this a priority?	What are some recommendations for the school board related to this priority?	What are the obstacles or challenges that might need to be considered?	Your topic may not be what your group thinks D38 should ultimately be focusing on. If applicable, what do you think D38 should prioritize?
2/13/2020 15:05:51		6 Support for children with emotional/academic needs in younger grades	#1. There is a feeling of being understaffed and undertrained for current and incoming students with high social emotional needs (that affect their everyday life). Process of getting additional support for these needs is long and may not result in getting help needed (extra support outside of the classroom). It can feel overwhelming for one classroom teacher, with likely more than one student with such needs one classroom. #2. We need to make sure that we keep all students and staff safe.	We need a full time counselor at every school with "open" times for immediate needs, to teach classroom lessons proactively, and offer group and individual scheduled times and check ins as needed. More training for all staff members to help support student's social emotional needs.	Paying for the extra staff hours and benefits.	
2/13/2020 15:25:10	Table 2	Show data that shows needs Help build understanding and trust	- We saw a long history of NO on the PPT. (The last yes vote in 2006) This is painful and yet so obvious that we need to do something different. - We seem to be suffering from past mistakes that created mistrust. - There still is a strong and negative undertone that exists in our district. - Is this all just a reason for individuals that want to grasp onto a 'reason' to vote NO for any tax increase and no matter what LPSD or the BOE does and says it will still be a NO?	- Do a better job of communicating our story - Define and explain our future of the district - 5 years and 10 years - Explain the impact on our staff and students - - Better language that is easy to understand. - Be relentless on social media  Is there more information that is available from other districts about what they have done to pass bonds / mills?  Is there more information available from other districts about what they are prioritizing?  Does our community understand the power of class size?  Does our community understand how challenging it is to teach in CO and in LPSD when it comes to cost of living and staff compensation?  Does our community understand how our student population is changing and how challenging it is to have so many students with trauma in our classroom? How many students we have in each classroom that come with a kind of a plan? Plans = Reading - Special Education - IEP - 504 - Behavior -  A possible plan for IPSD: Who are we? What is our path? Maybe two paths - 1 positive and 1 not as positive (Data that supports the message ) A strategic plan moving forward to allow us to achieve who we want to be now and in the future Tell our story	MA and how the charter school collaborates with LPSD.  We have a group of loud individuals that are very negative towards anything LPSD  People have said: Why in the world is 'lpsd' building a new HS when I thought we needed a MS? (Misunderstanding between charter and neighborhood schools)  Can LPSD partner with MA in an effort to create a more collaborative team?  Can LPSD partner with this very loud negative group to get some agreement on what can and should be done next? Will this group argue - We need to support our staff with compensation - support - training?  How do we reach our community that is not directly connected to our schools? (We feel like LPSD does such a good job communicating and we can't force individuals to be informed in our out of our district.) - Is this a silent majority? - Is this group a large majority of NO votes?	
2/13/2020 15:26:01		1 Middle School is overcrowded.	Every single student in the district goes there. It affects all kids. It is overcrowded. It is the weak link in our community. Kids funnel into the middle school and then go into 2 high schools. Negative affect on our high schools because music, sports kids are dropping out in middle school. K-5, 6-8 curriculum created limits to programming - 6th grade teachers cannot collaborate with their peers. Middle school staff is being asked to do more due to the overcrowding. Busing between all the schools.	Make Bear Creek a middle school no matter what. School board and superintendent have to show the community the numbers with growth and fiscally. Separate campaign to those who are voting no. Different means to get word. School board needs to make a decision and go with it.	Vocal anti D38 group. Transparency and make it easy to understand (financials). Appeal to the voter and their interest. Input into challenges and how to overcome them. Challenge is demographic. There is a vote of no confidence.	Middle School Overcrowding, Teachers salary and retention
2/13/2020 15:37:38		5 Building a new middle	Overcrowding in schools. It is effecting our students and teachers.	Do something with Grace Best. Figure out exactly why are bonds not passing. Why are ppl so against D38? Build trust back. Don't do shady stuff with MA. Mend relationships with MA. Transparent budgeting can we get a line by line layout?	People do not trust D38. Let people know where marijuana revenue is going. Be honest about dealings with MA.	Building a new building and teacher pay is the highest priority.

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2/13/2020 15:37:57	3	Teacher Pay	Teacher retention. We want to keep our good teachers here. Makes our district more competitive and attractive to new hires. Younger teachers arriving to our district might bring new students and grow our student population. It also shows appreciation to the hard work teachers do every day.	Need to have a strategy around recruitment. How are we selling the district to new teachers? How can we reallocate funds to make this happen? We need to figure out why we can't pass a MLO. We need a strategy to overcome the misinformation. More meetings. Community meetings. Take videos of a middle school students day, and walking through the halls, and the large class sizes. Post this video on social media. This will show the overcrowding. What about getting the high school students involved? Think about hiring a campaign strategist.	Funding. Per pupil funding from the state. Conservative areas generally have trouble with raising taxes. Demographics - older community with children not at school age. High performing schools make it seem like we don't need any help. What does the Board have to do to build trust again in the community? How do we fix the relationship with Monument Academy?	Teacher Pay and MLO are connected, and we think those should be the main priorities.
2/13/2020 15:38:09	4	We need a bond/mlo to pass	<p>Stay competitive, help fund salaries, gain additional services. Overcrowding in middle school and elementary schools as well, social impact on middle school students, fewer staff and student connections, fewer student and student connections... many mental health effects, middle school age is a tough age... all facets are impacted negatively in a overcrowded situation. Amazing teachers there, but how long can we keep them if they have to face these issues. Affects recruitment of new teachers, turnover rate is not a strong indicator of teacher morale.</p> <p>Palmer Ridge...passed the bond, not the mlo, way past due.</p> <p>MLO may be more necessary than bond at this time in the Kilmer community. Need to pass to cover salaries.</p> <p>Without bond we have no space for the innovative technology, no space to do teach the technological advances.</p> <p>Population in Monument D-38 older, don't have children in schools, Charter school families who may oppose</p> <p>MLO- what do we use it for salaries, security, mental health services, resources, professional development, technology resources, curriculum, supplies, furniture, library books, additional staff. More buses, lack of busing for after school activities.</p> <p>Bond - building a second middle school, another elementary school. More space, long-range vision.</p> <p>Ask one question to get everything we need????</p> <p>Grace Best, need to repurpose it or sell it, can't say we can't use it when we are using it. Be honest to see what we can do with that school, kids and staff are in there every day, transition students, pre-school, homeschool students, let's put all the options on the table.</p> <p>Use bond dollars for security upgrades.</p> <p>Not so much what we need, but how do we get it...</p> <p>See</p>	Transparency about Grace Best		