

D38 Strategic Plan Goals and Priority Work

Goal - Cultivate safe, healthy, and welcoming school environments

- a. Invest in and maintain physically secure school campuses
- b. Create comprehensive health and wellness systems and supports for all students
- c. Ensure comprehensive crisis planning and emergency preparedness for any situation
- d. Ensure equitable, diverse, and culturally responsive learning environments
- e. Prioritize a feeling of welcome and inclusivity for all students and families

Goal - Ensure high-quality instruction and relevant educational experiences for all students

- a. Further our ongoing commitment to educating the whole child
- b. Strengthen responsive teaching and learning environments that meet the needs of all students
- c. Promote, enhance, and coach high-quality instructional practices
- d. Embrace and prioritize innovation to help our students become “future-ready”
- e. Customize multiple pathways toward postsecondary success

Goal - Deepen our professional learning culture and shared commitments to continuous growth

- a. Develop sustainable and competitive compensation plans for teachers and all staff
- b. Promote a district culture committed to clearly defined core values and shared commitments
- c. Cultivate a working environment that yields high levels of employee performance
- d. Support staff with meaningful and systemic professional learning opportunities
- e. Enhance employee recognition and appreciation opportunities

Goal - Ensure effective asset management and efficient use of resources

- a. Develop short and long-range plans for effective facility utilization
- b. Develop effective resource utilization models (e.g. staffing patterns/ratios)
- c. Explore multiple planning scenarios reflective of district’s population fluctuations
- d. Ensure collaborative budgetary development with our staff and the community
- e. Make informed decision to determine future state of Grace Best

Goal - Forge strong community relationships and foster effective communication with all stakeholders

- a. Prioritize partnerships with our parents in the educational process
- b. Develop and extend community outreach efforts to target and include residents (especially residents without direct ties to D38)
- c. Develop and communicate key points of district pride and values (continuous branding)
- d. Tailor and adapt messaging to all community stakeholders
- e. Promote and ensure ongoing feedback loops for internal and external stakeholders

Shared Vision - D38 will provide a world-class education for every student’s future success.